

KMD POLICY

Corporate Social Responsibility

July 2020



KMD'S POLICY ON CORPORATE SOCIAL RESPONSIBILITY

In KMD we have supported pivotal parts of the Danish society digitally for decades. This is a heritage we are proud of. Our products and services touch the lives of ordinary Danes every day from cradle to grave. It comes natural to us to be an active part of the society, to take responsibility, and honor commitments to the society we are so intrinsically a part of.

To KMD responsibility to society means that we are not an obstacle, but a contributor to further social, economic and environmental sustainability. We recognize that working responsibly is a long journey that never ends. This is why we wish to integrate sustainability in the development of our products, services, and business as a whole.

KMD has a vision of "digital shortcuts". In terms of responsibility this means that we want to create digital shortcuts which help create a richer, safer, and more sustainable society.

We want to build on our history and our role as a central IT-developer of the Danish society. We believe we have a special obligation to make our knowledge and our skills available and through these support the development of the Danish society. Through digital shortcuts, we want create wealth, security and develop competences regardless of income, age, gender, ethnicity, disabilities, religion, sexuality, or educational level.

In KMD, we are aware that we are a part of the globalized world. This means we have a responsibility that reaches beyond our national borders. Therefore, we cooperate with our suppliers and our customers to fulfill the UN Global Compact 10 principles for sustainable development.

We work sustainably and responsibly by:

- _ Working to uphold the international human rights
- _ Creating innovative digital solutions that will benefit the Danish society as a whole
- _ Supporting the proliferation of digital competences in the societies we are a part of
- _ Safeguarding personal information in relation to customers and employees by committing to recognised international standards of security
- _ Cooperating with employee representatives and relevant organised unions to ensure our employees and employees of our suppliers safe and fair working conditions in accordance with the international conventions and national law
- _ Working for the non-discrimination of our and our suppliers' employees in relation to their employment
- _ Working to reduce our and suppliers footprint on climate and environment
- _ Furthering climate- and environmentally friendly technologies
- _ Non-acceptance of any kind of corruption