

FACT SHEET

# KMD Payroll Cloud for Scandinavia



sariba<sup>HR</sup>

KMD PAYROLL CLOUD FOR SCANDINAVIA

# A global approach to local payroll processes

*KMD Payroll Cloud for Scandinavia is a unified approach to managing payroll and reimbursement processes across Nordic borders delivered through the cloud.*

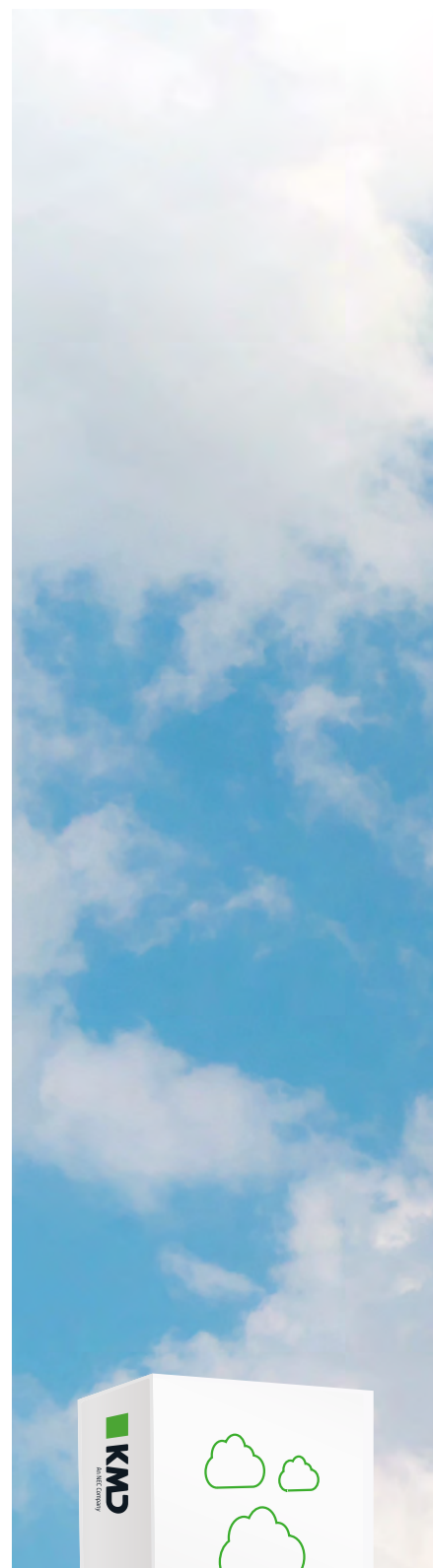
## Enterprise business needs

Businesses operating across Scandinavia are managing country specific payroll and reimbursement processes in local IT setups. For every local country setup there are persons responsible for performing system maintenance, system upgrades, building integrations, and making investments in personnel, training facilities and onboarding procedures. Every country is also responsible for keeping up with legislation, regulation, quality standards and how to use new functionality to optimize processes. From a business perspective it can be a costly and time-consuming task to just keep a local payroll solution up to date.

So, the question is: If enterprises operating across Scandinavia share the same business needs for a payroll solution, why not share the same IT resources to deliver it?

KMD Payroll Cloud for Scandinavia makes it possible to manage all payroll and reimbursement processes in a unified approach offered by KMD as a cloud service. Through our partner network we provide local payroll services in currently Denmark, Sweden and Norway, and we use the global delivery model offered in the cloud to streamline processes and create administrative and financial synergies between the different countries.

KMD Payroll Cloud for Scandinavia not only handles payroll processes in a secure, standardised and efficient manner. As a true cloud-based solution KMD Payroll Cloud for Scandinavia is also your guarantee for ongoing innovation in cooperation with KMD's technical and business experts.



## Key benefits

### Higher cost-efficiency

KMD Payroll Cloud for Scandinavia is a true cloud-based solution. We maintain and develop everything in our certified data centre, so you can focus your own IT and administrative resources on projects that create more business value. Like optimizing workflows or identifying sources of error in the internal payroll process.

### Reduction of vulnerability

Countries running local payroll processes can experience extra pressure during peak loads, sickness absence, etc. With KMD Payroll Cloud for Scandinavia one country can take over from another to help things run smoothly.

### More innovation

KMD Payroll Cloud is the payroll engine we use to deliver payroll services to 1,200,000 employees in Denmark. We use the accumulated knowledge and knowhow to continuously innovate our payroll services and support smarter ways of working.

### Profitable synergies

Even though each country in Scandinavia has its own legislation and regulation regarding payroll and reimbursements, they also have a lot of overlapping processes. Implementing best practice streamlines workflows, improves data transparency and supports reporting on group level.

### Platform independent

KMD Payroll Cloud for Scandinavia can leverage all the benefits from integrating with Workday and SAP based solutions like SAP SuccessFactors and SAP HCM. KMD Payroll Cloud for Scandinavia is delivered as a platform independent solution. So, no matter what ERP, HR, or Time & Attendance solution you have, we can build the required integrations. We can even build and deliver the entire portfolio of administrative and financial solutions if that is your business need.

### Subsequent processing and support services by KMD and Sariba

In Denmark, KMD can handle subsequent payroll processing tasks such as ordering and loading tax cards, send files to elndkomst, send accounting files to the financial system, send payment files to Nets, ATP and others, send payslips to e-Boks and more. Similar tasks can be performed for Norway and Sweden by KMD's partner Sariba. We also offer different levels of support services which means that we can take an extended responsibility for your solution.

## Key features

### Cloud service model

The KMD Payroll Cloud for Scandinavia offering includes all operational services delivered from KMD's certified data centre, maintenance, and development in compliance with local legislation and collective agreements, integrations, basic support, and continuous system upgrades.

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### KMD Payroll Control Center

KMD Payroll Control Center is a tool that makes it possible to perform tests of the payroll processes on a daily basis. The tests are not simulations, but tests based on real data. Instead of creating monthly peak loads you can manage workloads by continuously controlling payroll results, perform wage type calculations, manage accounting and more.

### Fewer integrations

Instead of managing different payroll solutions with different system integrations for each country you can run everything from one server in KMD's data centre. With fewer integrations you can minimise data load errors and optimize processes further.

### Unified reporting

With access to payroll data on group level you can easily create a report that collects and displays findings from all countries in one view to support better decision making.

### Fair and transparent price model

We use a Pay-per-Payslip approach where we send an invoice based on the actual number of payslips – compared to an invoicing principle based on the highest number of employees at a given point in time during the year.

### Simple implementation

KMD Payroll Cloud for Scandinavia includes access to proven best practices, various implementation accelerators such as workbooks, template project plans, sample test cases and general implementation strategies to ensure a secure and simple migration from your existing payroll setup.

# Credentials

## Compliance and certifications

KMD is compliant with legislation and regulation like GDPR, and is certified according to ISO 27001 (Information Security Management), ISO 9001 (Quality Management), ISO 14001 (Environmental Management), and ISO 20000 (IT Service Management).

## Knowledge and knowhow

KMD is Denmark's largest payroll provider and the world's 5th largest HCM solution provider. The payroll engine in KMD Payroll Cloud for Scandinavia is used to deliver payroll services to 1,200,000 employees and 75 companies in Denmark. The solution is also delivered to several customers with Norwegian and Swedish pay. KMD's partner, Sariba, has more than 20 years of payroll experience and is one of Norway's top SAP HCM vendors.

## KMD, Sariba & SAP

To deliver the best solution for Scandinavia, KMD has teamed up with Sariba. Sariba is greatly experienced within Norwegian and

Swedish payroll and has over two decades of extensive SAP Payroll experience.

Sariba is a SAP Gold Partner and has also been named the "Norwegian SAP Partner of the year" two years in a row.

KMD is Denmark's largest SAP house with 18 years of SAP experience. KMD Payroll Cloud for Scandinavia integrates to both SAP HCM and SAP SuccessFactors which creates even greater business opportunities.

## Not SAP only

KMD Payroll Cloud for Scandinavia is a platform independent solution. So even though the payroll engine is based on SAP technology we integrate to major financial and administrative solutions like Workday. We can even deliver a full cloud-based system landscape based on market leading payroll, HR, Time & Attendance, and financial solutions ready to be deployed across Scandinavia.

**Do you want to know more? Please contact:**

### Steen Østergaard

Sales Manager  
Cloud Business Solutions  
**+45 2265 7851**  
[sno@kmd.dk](mailto:sno@kmd.dk)

### Leif Ilsø

Vice President Sales Payroll  
HR & Time  
**+45 4460 3583**  
[li@kmd.dk](mailto:li@kmd.dk)

### Cecilie Eckhardt

Sales and Marketing Director  
**+47 98224918**  
[Cecilie.Eckhardt@sariba.com](mailto:Cecilie.Eckhardt@sariba.com)