



**KMD
DUTY PLAN**

**SAVE TIME AND MONEY – AND UTILIZE
YOUR RESOURCES EVEN BETTER**

KMD DUTY PLAN OPTIMIZES YOUR RESOURCES AND PROVIDES OVERVIEW

HAVE YOU EXPERIENCED ...

...that it can be difficult to predict the necessary workforce capacity?

...bottleneck problems regarding internal shift swap and approvals from leaders?

...problems with lack of synchronisation of data between workforce management systems and payroll systems or other systems?

...that your current systems are outdated and do not reflect a modern working day (e.g. mobile capability)?

...that it is complicated to make a decision about a new workforce management solution because of shifting risks?

...that it can be time-consuming to always follow and check the working hours rules for all employees?

KMD DUTY PLAN

The resource- and workforce management system that integrates directly to your existing payroll solution

The system's combination of centralized management and self-service makes it easy to utilize the resources optimally and ensures that the employees get a contributory influence on own working hours

EVERYBODY BENEFITS FROM KMD DUTY PLAN

_Ensures optimal utilization of workforce capacity within agreed budget frameworks

_Saves time and money on double bookings and uncovered shifts

_Integrates with existing systems, synchronises data crosswise and eliminates the need for manual control so planners can spend their time on planning

_Increases the employees' opportunity to plan shifts without involvement from leaders

_Ensures job satisfaction and efficiency when IT systems changes from being a necessary evil to a helping hand

_Automatically complies to all legislation regarding working hours rules

_Can easily be translated to other languages

UTILIZE THE POTENTIAL BETWEEN YOUR CURRENT PAYROLL SOLUTION AND KMD DUTY PLAN

OPTIMIZES RESOURCES FOR TIME AND MONEY SAVINGS

- _KMD DUTY PLAN automatically optimizes the duty plan to the actual workforce capacity needed
- _Save time and money on double bookings and uncovered shifts
- _Ensures complete utilisation of the capacity
- _Save disbursed supplement pay and unnecessary temporaries
- _Ensure that your employees work the number of hours agreed
- _Comply with collective and local agreements
- _Your duty plan is updated in real-time via predefined rules

KMD offers consultancy to realise your efficiency gain potential

PERFECT INTEGRATION

- _KMD DUTY PLAN interacts seamless with your other systems
- _Processes and data transfer between the systems are automated
- _Optimization of the workforce management carries over to payroll optimization
- _Easy simulation of the cost regarding different workforce configurations and compare it with the budget
- _Everything without aligning any data

KMD DUTY PLAN manages more than 60,000 individual duty plans each month

TO THE BENEFIT OF ALL EMPLOYEES

- _KMD DUTY PLAN allows employees to see, wish, choose, swap and access shifts
- _The employee can time record when it suits her
- _No unnecessary involvement of schedule planner or leader
- _Platform independent and works on PC, mobile and tablet
- _Happy employees and a better work environment

KMD DUTY PLAN can be accessed by employees through PC, tablet and mobile using the module Employee Web

KMD IS YOUR SAFETY FOR STABLE WORKFORCE MANAGEMENT – SECURELY AND AUTOMATICALLY

WHY KMD?

WELL-ESTABLISHED AND INNOVATIVE PARTNER

- _KMD is the largest IT company in Denmark with more than 20 years of experience with workforce management solutions
- _50+ dedicated business specialists and developers on KMD DUTY PLAN guarantee you are at the forefront of the development
- _100+ customer consultants and supporters in KMD is your security for a partner that can help when you need it
- _KMD Group has locations across Scandinavia and a large development location in Poland
- _A wide-ranging customer portfolio with both municipal, regional, national and private customers

COMPLEXITY IS THE NORM

- _Documented ability to efficiently integrate to the customers' existing ERP- and workforce management systems
- _Compliance to legislation. KMD DUTY PLAN is automatically updated to the valid legislation regarding both the private and public sector
- _KMD is primarily developing administrative solutions and systems to enterprise management – but the portfolio also contains digital solutions within citizen-centred services, IT outsourcing, application management and many other areas

SAFETY IS OUR DNA

- _Denmark's largest and most advanced Security Competence Centre with more than 40 years of experience with managing sensitive personal information
- _SAP HANA- and NetWeaver-certified
- _Hosting and backup in Denmark at KMD's locations – with market leading security in management and monitoring
- _100+ security experts available so that the customers do not need to have specialized staff employed
- _KMD is ISO 27001-certified internally and for delivery to our customers

PROVEN IMPLEMENTATION PROCESS PUTS YOUR WORKFORCE MANAGEMENT SOLUTION IN SAFE HANDS FROM DAY 1

	PURPOSE AND BUSINESS CASE	TECHNIAL IMPLEMENTATION AND EDUCATION	STABILIZATION AND 1 ST PAYROLL PROCESS	EDUCATION AND ANCHORING
	<i>Week 1-4</i>	<i>Week 5-8</i>	<i>Week 9-14</i>	<i>Week 15-26</i>
FOCUS	<ul style="list-style-type: none"> _Visible value of investment _Preconditions for the success of the project _Identify risks 	<ul style="list-style-type: none"> _Configuration _Identify information needs _Prioritization of resources for education 	<ul style="list-style-type: none"> _Operation start/support _Control of setup _Preparation of 1st payroll process 	<ul style="list-style-type: none"> _Competences and education with focus on end/super users _Realization of efficiency gains
KEY TASKS	<ul style="list-style-type: none"> _KMD helps the customer with business case and presentation for decision making _Identification and prioritization of the activities of the project _Contract and project foundation 	<ul style="list-style-type: none"> _Education of relevant leaders/planners/employees _Ensure operation at "go live" _Setup of users and rules _Go live 	<ul style="list-style-type: none"> _Validation of data foundation _Analysis of data in close dialogue with the customer _Café days with focus on use and involvement _1st payroll process 	<ul style="list-style-type: none"> _Collective agreement course _Advanced course _Work meetings with focus on anchoring activities
CUSTOMER INVOLVEMENT	<ul style="list-style-type: none"> _Decision makers and key persons from relevant areas 	<ul style="list-style-type: none"> _Management and employees from involved areas _Technical staff _Project management _Steering group 	<ul style="list-style-type: none"> _Management and employees from involved areas 	<ul style="list-style-type: none"> _Management and employees from involved areas



**FOR MORE
INFORMATION
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